

Institute of Science, Nagpur

Academic Year 2023-24

ANNUAL GENDER SENSITIZATION ACTION PLAN

At the Institute of Science, Nagpur, women empowerment and gender equality are top priorities. To inculcate a culture of inclusivity and respect, we develop an annual gender sensitization action plan.

The Heads of Annual gender sensitization action plan are:

- To conduct regular gender sensitization activities, workshops, and programs under Internal Committee.
- To conduct induction and the orientation programmes for First Year students to promote gender sensitization and introduce them the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, and Grievances Redressal Committee at entry level.
- To create a Safe and Respectful Environment for students and staff.
- To organize and promote activities focused on Health awareness and wellness, Cleanliness, sanitation, Personal hygiene practices, Nutrition and healthy eating habits in college as well in girls hostel.
- To empower girls by organizing awareness programmes on Self-defence techniques and personal safety.
- To encourage and support our girl students to participate in NSS and NCC.
- To ensure that all college committees, including administrative and decision-making bodies, have adequate representation of women employees.
- To celebrate International Women's Day on 8th March and to recognize and celebrate the invaluable contributions made by women to society, promoting their empowerment, achievements, and impact.

Action Taken:

- The Women's Development Cell, in collaboration with the Department of Physical Education, organized a one-day workshop on Self-Defense Techniques on 8th September 2023.
- The Women's Development Cell, in collaboration with the NSS unit of the Institute and Maharashtra Andhshradha Nirmulan Samiti (MANS), organized a one-day workshop featuring three guest lectures on 13th September 2023.


- A guest lecture was organized on 28th February 2023 by the Women's Development Cell in collaboration with NSS as part of a special camp at Sanjeevani Vrudhhashram, Amgaon, Deoli Dist. Nagpur.
- On the occasion of International Women's Day, celebrated globally on 8th March, the Women's Development Cell held its event on 13th March 2024. The celebration featured a guest lecture on "Invest in Women and Accelerate Progress" by Mrs. Shilpa Sathe and Mrs. Deepali Ghonge.



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